# Articulation Agreement

**Dickinson State University and Williston State College**  
**Bachelor of Business Administration**  
**Human Resource Management**

<table>
<thead>
<tr>
<th>Dickinson State University</th>
<th>CR</th>
<th>Williston State College</th>
<th>CR</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>UNIV 100 Freshman Seminar (Institutional Requirement)</strong></td>
<td>1</td>
<td>Complete with AA or AS degree</td>
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<tr>
<td><strong>Group I - Communications</strong></td>
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</tr>
<tr>
<td>A. ENGL 110 College Composition I</td>
<td>3</td>
<td>ENGL 110 College Composition I</td>
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<tr>
<td>B. ENGL 120 College Composition II</td>
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<td>ENGL 120 College Composition II or ENGL 125 Intro to Professional Writing</td>
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<tr>
<td>C. COMM 110 Fundamentals of Public Speaking</td>
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<td>COMM 110 Fundamentals of Public Speaking</td>
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<tr>
<td><strong>Group II - Citizenship</strong></td>
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<tr>
<td>A. Technology - CSCI 101 Introduction to Computers</td>
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<td>CSCI 101 Introduction to Computers</td>
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<tr>
<td>B. Global Perspectives - COMM 216 Intercultural Communication</td>
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<td>COMM 216 Intercultural Communication</td>
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<tr>
<td>C. Human Behavior and Governance</td>
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<tr>
<td>D. Well-being</td>
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<td><strong>Group III - Critical and Creative Thinking</strong></td>
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<tr>
<td>A. Creative Expressions</td>
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<tr>
<td>B. Literature</td>
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<td>Complete with AA or AS degree</td>
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<tr>
<td>C. Mathematics - MATH 146 Applied Calculus I</td>
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<tr>
<td>D. Social Science - ECON 201 Principles of Microeconomics or ECON 202 Principles of Macroeconomics</td>
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<td>ECON 201 Principles of Microeconomics or ECON 202 Principles of Macroeconomics</td>
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<td>E. Natural Science</td>
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<tr>
<td><strong>General Education Elective - MATH 305 Probability and Statistics (See pre-Major Core)</strong></td>
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<td>MATH 216 Elementary Statistics</td>
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<td><strong>Total General Education Credits Required</strong></td>
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<td><strong>Total General Education Credits Required</strong></td>
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<table>
<thead>
<tr>
<th>Pre-Major Courses</th>
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<tbody>
<tr>
<td>ACCT 200 Elements of Accounting I</td>
<td>3</td>
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<tr>
<td>ACCT 201 Elements of Accounting II</td>
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<td>BOTE 210 Business Communication</td>
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<tr>
<td>BOTE 247 Spreadsheet Applications</td>
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<tr>
<td>COMM 216 Intercultural Communication (meets GenEd II-B)</td>
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<tr>
<td>ECON 201 Principles of Microeconomics or ECON 202 Principles of Macroeconomics (meets GenEd III-D)</td>
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<tr>
<td>MATH 146 Applied Calculus I (meets GenEd III-C)</td>
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<tr>
<td>MATH 305 Probability and Statistics (meets GenED elective)</td>
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<tr>
<td><strong>Subtotal Pre-Major Core</strong></td>
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<table>
<thead>
<tr>
<th>Business Core Courses</th>
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<tbody>
<tr>
<td>ACCT 315 Business Law I</td>
<td>3</td>
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<tr>
<td>BADM 336 Management and Leadership</td>
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<tr>
<td>BADM 356 Organizational Behavior</td>
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<tr>
<td>BADM 369 Business Ethics and Critical Thinking</td>
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<tr>
<td>BADM 376 Production Operations Management</td>
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<tr>
<td>BADM 388 Management Information Systems</td>
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<td>BADM 455 International Business</td>
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<tr>
<td>BADM 485 Business Policy</td>
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<td>ENTR 336 Entrepreneurship</td>
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<td>FIN 328 Managerial Finance</td>
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<td>MRKT 301 Principles of Marketing</td>
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<tbody>
<tr>
<td>ACCT 318 Business Law II</td>
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<tr>
<td>BADM 346 Human Resource Management</td>
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<td>BADM 436 Staffing and Workforce Diversity</td>
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<tr>
<td>BADM 452 Compensation Management</td>
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<tr>
<td>BADM 460 Human Resource Development</td>
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<td>BADM 465 Labor Relations</td>
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<tr>
<td><strong>Subtotal Human Resource Management Major Core</strong></td>
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<table>
<thead>
<tr>
<th>Electives</th>
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<tbody>
<tr>
<td>Select a minimum of 12 credits, at the 200 level or higher to satisfy the remaining degree requirements.</td>
<td>Select a minimum of 12 credits, at the 200 level or higher to satisfy the remaining degree requirements.</td>
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<td><strong>Subtotal Electives</strong></td>
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<table>
<thead>
<tr>
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</thead>
<tbody>
<tr>
<td>117</td>
<td>64</td>
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</table>
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**Dickinson State University and Williston State College**

**Bachelor of Business Administration**

**Human Resource Management**

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<tbody>
<tr>
<td><strong>Degree Summary:</strong></td>
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<td></td>
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<tr>
<td>Grade of “C” or better for ENGL 110 and ENGL 120. Pre-major courses require a “C” or better, except MATH 146 which requires a passing grade.</td>
<td></td>
<td>Grade of “C” or better for ENGL 110 and ENGL 120. Pre-major courses require a “C” or better, except MATH 146 which requires a passing grade.</td>
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<tr>
<td>A cumulative GPA of 2.25 or higher is required for graduation.</td>
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<tr>
<td>General Education/GERTA</td>
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<tr>
<td>Pre-Major Core Courses</td>
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<tr>
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<td>Business Core Courses</td>
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<tr>
<td>Human Resource Management Major Core Courses</td>
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<td>Electives</td>
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<td>Electives</td>
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<tr>
<td><strong>TOTAL SEMESTER HOURS</strong></td>
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<td><strong>TOTAL SEMESTER HOURS</strong></td>
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**Date of Agreement:** 4/13/2021

**Signatures:**

Ms. Loretta Heidt, Chair-School of Business & Entrepreneurship  
Dickinson State University

Dr. Holly Graham, Associate Professor of Business & Dean of CEBAS  
Dickinson State University

Dr. Jeffrey Frisell, Provost/VP Academic Affairs  
Dickinson State University

Ms. Leah Windmuller, Business Program Chair & Assistant Professor Business  
Williston State College

Ms. Kambria Hall, Vice President for Academic Affairs  
Williston State College

Dr. John Miller, President  
Williston State College

Dr. Steve Easton, President  
Dickinson State University